



Seasonal Camp Staff Details – Fall 2026 (and potential of Spring 2027)

Program Overview

- **Purpose:** Dual benefit for Merriwood and Seasonal Camp Staff—personal, spiritual, and professional growth for participants; operational support for camp staff.
 - **Roles Involved:** Retreat facilitation, maintenance, groundskeeping, food service, special projects, recruiting, and more.
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Eligibility

- Must have served at least one summer on Merriwood’s summer team.
 - Willing to share housing with same-gender intern (if applicable).
 - Married couples or those with children might not be accommodated.
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Key Benefits to Seasonal Camp Staff

- **Personal Growth:** Self-awareness, development of work ethic, skill refinement.
 - **Spiritual Growth:** Reflection, use of spiritual gifts, quieter environment for introspection.
 - **Professional Growth:** Exposure to year-round staff roles, potential skill expansion (e.g., social media, construction, registrar systems).
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Key Benefits to Merriwood

- Added hands for retreat prep and projects.
 - Fresh input for improving programs and operations.
 - Extended recruitment outreach via Seasonal Camp Staff.
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Program Timeline

- **Start:** August 31, 2026 (housing available from August 9 as needed; optional work Aug 14-17)
 - **End:** November 20, 2026
 - **Potential Winter/Spring Term:** Potential to continue through the winter and/or start back again February–mid-May 2027 (subject to need and performance)
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Evaluation & Continuation

- End-of-term evaluation by Executive Director.
 - Possible reappointment based on performance and camp needs.
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Supervision

- Overseen primarily by Executive Director Terry Covington, with task-specific supervision by other year-round staff.
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Responsibilities

- Cleaning/prep for groups and events.
 - Retreat hosting (games, meals, belay, team building, etc.).
 - Recruiting at college campuses.
 - Project help primarily winter and spring
 - Office/admin work and special projects (esp. in off-peak months).
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Compensation

- **Pay:** \$10–\$12/hour (possibly higher for experienced staff).
- **Housing:** Provided, shared by gender; includes utilities and Wi-Fi (staying on site not required if you're local)

- **Meals:** Provided during retreat events only.
 - **Scheduling:** Varies based on events; availability expected for most retreat groups and most weekends (ability to ask off with 2-4 wks notice)
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Community Life & Expectations

- **Adjustments:** Less social activity than summer; more solo work.
 - **Suggestions:** Join a local church, community group, online (flexible schedule) college classes; consider an additional, flexible part-time job.
 - **Teachability:** Openness to feedback is key.
 - **Conduct:** Uphold professionalism and integrity; follow housing and visitor rules.
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Other Details

- **Insurance:** No health insurance; work injuries may be covered by workers' comp.
- **Maintenance Duties:** Safety checks, attention to detail (e.g., lights off, property issues).
- **Visitor Interaction:** Help monitor camp grounds for unauthorized guests.